

OCCUPATIONAL HEALTH PHYSICIAN Job Description

Location: Morogoro

Job Summary

Occupational Health Physician (OHP) aims at enhancement of physical, mental and social well being of employees and supports the development and maintenance of their working capacity by preventing and controlling occupational diseases and injuries and by eliminating occupational factors and exposures hazardous to health and safety.

Major Responsibilities

- Guide and treat employees on all levels and make sure that occupational health and safety are well maintained
- Focus on preventing diseases and treating illnesses and injuries present at the workplace
- Provide emergency medical services to employees
- Assist the Health & Safety department in classification of medical cases as they relate to safety reporting statistics
- Develop necessary medical policies and procedures
- Monitor the reporting activities of the medical facilities to ensure that all necessary reports are maintained according to schedule
- Prescribe medication as necessary, including recommended immunizations and follow-up boosters
- Visit the workplace and advise on the provision of safe and healthy conditions by informed scientific assessment of the physical and psychological aspects of the working environment
- Promote compliance with relevant health and safety legislation
- Help develop policies, practices and cultures that promote and maintain the physical, mental and social well being of all employees
- Assess the fitness of workers for specific tasks, ensuring a satisfactory fit between person and job, recommending suitable adjustments to enable a person to undertake the work they have been selected to perform safely and effectively, considering any health issues or disabilities they may have
- Monitor the health of workers who are potentially exposed to hazards at work through health surveillance programmes
- Analyze data from surveillance programmes using sound epidemiological methods to identify trends in worker health and recommend any remedial measures necessary to improve worker health
- Advise employees and employers regarding work-related health issues

- Assess potential cases of occupational injuries and illness; investigating, managing and reporting individual cases appropriately and establishing if this is a single case or if there is wider incidence
- Manage immunization programmes for workplace biological hazards and for business travelers
- Work with employers to promote best practice in physical and mental health in the workplace to help prevent sick leave
- Case manage workers who are on sick leave, working with other health professionals to ensure the earliest return of functional capacity and return to work
- Recommend suitable alternate work in circumstances where a worker cannot perform their normal job, either temporarily or on a permanent basis because of a health problem
- Determine whether employees satisfy the medical criteria for ill health retirement under the terms of the relevant pension fund rules
- Ensure people have the necessary health information to undertake their work safely and to improve their own health
- Articulate the company's vision, mission and strategic goals with particular emphasis on Occupational Health (OH)
- Actively contribute to and influence the formulation of the company's occupational Health strategic and operational plan
- Actively contribute to and influence the formulation of strategic management of staff health, safety and welfare issues to enable the provision of a safer, healthier environment for staff patients and visitors

Major Requirements

- Must be a graduate with Doctor of Medicine (MD)
- Must be authorized by OSHA
- Must possess current experience in Occupational Health, with a minimum of three (3) years of experience within the past three (5) years
- Knowledge in OSHA regulations, Health Safety and Environmental (HSE) preferred
- Strong knowledge in the industrial management preferred
- Excellent clinical, leadership, and interpersonal skills a must
- Demonstrate the ability of maintaining privacy and confidentiality
- Possess critical thinking skills, safe and effective occupational medical practice

Mode of Application

All applications should be sent to careers3@kprecuiter.com not later than on **Monday, 15th April 2019** with email subject “**Application for Occupational Health Physician position**”.

Please note that at this initial stage of the recruitment, **we only accept CV. Do not attach any supporting documents.**