

SITE SUPERVISOR

Job Summary

On behalf of our esteemed client, we are looking for Site Supervisor responsible for completing construction projects by planning, organizing, and controlling projects, completing quality inspections, supervising sub-contractors and staffs.

Major Functions

- Accomplishes construction human resource objectives by selecting, orienting, training, assigning, scheduling, coaching, counseling, and disciplining employees, communicating job expectations, planning, monitoring, appraising job contributions, recommending compensation actions, adhering to policies and procedures
- Manages sub-contractors by locating, evaluating, and selecting sub-contractors, monitoring and controlling performance
- Meets operational standards by contributing construction information to strategic plans and reviews, implementing production, productivity, quality, and customer-service standards, resolving problems, identifying construction management system improvements
- Meets construction budget by monitoring project expenditures, identifying variances, implementing corrective actions, providing non-project annual operating and capital budget information
- Accomplishes construction project results by defining project purpose and scope, calculating resources required, establishing standards and protocols, allocating resources, scheduling and coordinating staff and sub-contractors, evaluating milestone assumptions and conclusions, resolving design problems, evaluating and implementing change orders
- Approves construction projects by conducting inspections at critical phases, obtaining approvals from buyers
- Prevents fines and interruptions by complying with, and enforcing, codes
- Maintains safe, secure, and healthy work environment by following and enforcing standards and procedures, complying with legal regulations
- Updates job knowledge by tracking and understanding emerging construction practices and standards, participating in educational opportunities, reading professional publications, maintaining personal networks, participating in professional organizations
- Enhances organization status by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments

Major Requirements

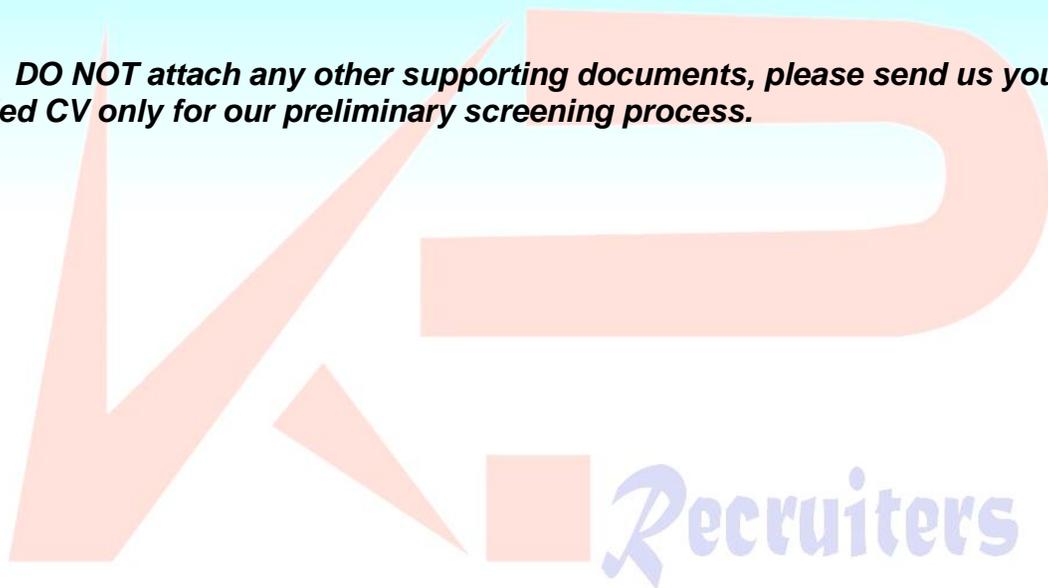
- Bachelor's Degree in Civil Engineering
- Minimum of 5 years Supervisory experience in construction industry and should have more knowledge on mainly with Roads and Infrastructure construction

- A demonstrated ability to communicate effectively at all levels both internally and externally
- Proficient with computers applications such as AutoCAD, MS Office, etc
- Strong supervision capabilities and able to motivate and direct work crews
- Strong Safety First Attitude

How to apply

All applications should be sent to careers3@kprecruiters.co.tz with subject “**Application for Site Supervisor position**” not later than Wednesday 5th December 2018.

Note: *DO NOT attach any other supporting documents, please send us your detailed CV only for our preliminary screening process.*



Kaparama Professional Recruiters Ltd

Website: www.kprecruiters.co.tz